

Policy Number: 2016-1027.2-SEL

Effective Date

This policy will go into effect immediately upon passage.

Purpose

The purpose of this policy is to identify eligibility of service for individuals seeking Workforce Innovation and Opportunity Act (WIOA) services in Workforce Area # 9 (Lucas County).

Requirements

1. Customers who are unemployed and unable to obtain employment and have been determined by the OhioMeansJobs Lucas County staff, (Career Services Provider), Partners, or Subcontractors, as appropriate, to be in need of additional WIOA Services to obtain employment, are eligible for Services under WIOA, through the Adult or Dislocated Worker Program, whichever is appropriate. Although a customer must be determined eligible prior to receiving WIOA Title I Adult or Dislocated Worker services, eligibility does NOT guarantee receipt or continuation of said services. WIOA Title I services are not defined as an entitlement.
2. Employed workers, who are earning less than the self-sufficient wage and have been determined by the OhioMeansJobs Lucas County staff, (Career Services Provider) , Partners, or Subcontractors, as appropriate, to be in need of additional WIOA services in order to obtain or retain employment that will lead to self-sufficiency, are eligible for WIOA Services, under the Adult Program. Adult Workers under Ohio Workforce Area #9 are not considered self-sufficient if they:
 - a) Earn a wage leading to earnings of less than 200% of the poverty level for their family size, or
 - b) Are part-time workers earning an hourly wage that would lead to income above the 200% poverty level for a full-time worker but are still making less than 200% of poverty on an annual basis,
 - c) or Are full-time workers who work sufficient overtime to exceed 200% of the poverty level but would be below that level based on a 40-hour work week
3. The method used for determining self-sufficiency for Ohio-resident Adult Customers residing outside Local WIOA Area 9, Lucas County, is to use the self-sufficiency level adopted by the Local Area where the Customer resides. In the case of Dislocated Workers who have worked in Lucas County, but reside outside of Lucas County, these workers will be treated as Lucas County residents in respect to services for training allowances.
4. Dislocated Workers' Program: Employed or unemployed workers who meet the following criteria (please refer to the [Adult and Dislocated Workers Policy](#) for additional information):
 - a) are laid off or have received notice of permanent layoff, and are either eligible

- for or have exhausted unemployment compensation benefits, or have been employed for a sufficient time to demonstrate attachment to the workforce but are ineligible for UI due to insufficient earnings or having worked for an employer not covered by UI, and are unlikely to be able to return to a previous industry or occupation and is either eligible for or exhausted employment compensation or has demonstrated attachment to the workforce;
- b) terminated or laid off, or has received a notice of termination or layoff as a result of a permanent closure or substantial layoff at a plant, facility, or enterprise;
 - c) self-employed, but is unemployed as a result of general economic conditions or a natural disaster; or
 - d) displaced homemaker/spouse and have been determined by the OhioMeansJobs Lucas County staff (Career Services Provider) One Stop, Partner, or Subcontractor, as appropriate, to be in need of WIOA services in order to obtain or retain employment that will lead to self-sufficiency, are eligible for WIOA services, under the Dislocated Workers Program.
5. Workers who have been informed of layoff, either through the issuance of a Workers Adjustment and Retraining Notice (WARN) or through a general announcement by the employer that layoff will occur, are eligible for WIOA Services, effective the date of the issuance or the announcement, whichever is earlier.
 6. If a worker has been issued a WARN or layoff notice, he/she is eligible as a Dislocated Worker for Services, unless he/she obtains employment that make them self-sufficient after issuance of the WARN or lay-off notice. Self-sufficiency for a Dislocated Worker is defined as 70% of the dislocation wage. (Refer to the "[Dislocated Worker Eligibility Policy-Criteria and Definitions](#)" for a full list of applicable definitions and further clarification.)
 7. Priority of Service for access to WIOA training and other programs will be determined through the "[Priority of Service Policy](#)" adopted by the Workforce Development Board on July 24, 2019 or subsequent revisions approved by the Board.

References

[Workforce Innovation and Opportunity Act Policy Letter \(WIOAPL\) 15-02.1](#)
[Lucas County Workforce Development Board Policy Number 2019-0724.0-PSP](#)