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**Policy Number: 2023-0208-SSU**

## Effective Date

This policy will go into effect immediately upon passage.

## Purpose

The purpose of this policy is to define self-sufficiency as it applies Workforce Innovation and Opportunity Act (WIOA) services in Workforce Area 9, Lucas County.

## Requirements

To meet eligibility under WIOA, individuals seeking employment or training services through the Adult and Dislocated Worker programs must meet the following criteria:

1. Be legally authorized to work in the United States;
2. Be 18 years of age or older;
3. Be properly registered for selective service (refer to [Workforce Innovation and Opportunity Act Policy Letter \(WIOAPL\) No. 15-04 \(Selective Service Registration\)](#), for details, including the list of exceptions to this requirement).

Other factors may be used to determine suitability for certain WIOA funded services.

Adult workers are considered self-sufficient if they earn more than 200% of the Federally recognized poverty level for their family size. Family self-sufficiency is defined in [WIOAPL No. 15-09.1 \(Training Services for Adult and Dislocated Workers\)](#).

Individuals are considered under-employed with an In-Demand credential for the purposes of self-sufficiency for services if they:

1. Earn a wage leading to earnings of less than 200% of the poverty level for their family size, or
2. Are part-time workers earning an hourly wage that would lead to income above the 200% poverty level for a full-time worker but are still making less than 200% of poverty on an annual basis, or
3. Are full-time workers who work sufficient overtime to exceed 200% of the poverty level but would be below that level based on a 40-hour work week

The method used for determining self-sufficiency for non-Lucas County Adult Customers is to use the self-sufficiency level adopted by the Local Area where the Customer resides. In the case of Dislocated Workers who have worked in Lucas County, but reside outside of Lucas County, these workers will be treated as Lucas County residents in respect to services for training allowances.

## Definitions

Family- two or more persons related by blood, marriage, or decree of court, who are living in a single residence, and are included in one or more of the following categories: (1) A married couple and dependent children; (2) A parent or guardian and dependent children; or (3) A married couple.

Dependent- Under 18 years of age, living with parents or guardians, and is receiving support from them; or Age 18-24 and parent(s) or guardian(s) pay(s) for more than 50% of the applicant's support.

## References

[Workforce Innovation and Opportunity Act, Pub. L. 113-128](#)

[20 C.F.R Parts 603, 680, et al](#)

[29 U.S.C. 3101 et seq.](#)

[Ohio Admin. Code 5101:9-30-04](#)

[ODJFS, Workforce Innovation and Opportunity Act Policy Letter No. 15-02.1, Adult and Dislocated Worker Eligibility](#)

[ODJFS, Workforce Innovation and Opportunity Act Policy Letter No. 15-04, Selective Service Registration](#)

[ODJFS, Workforce Innovation and Opportunity Act Policy Letter No. 15-09.1, Training Services for Adult and Dislocated Workers](#)