

**Date:** September 27, 2011

**Resolution No. 11-832**

**Title:** Rescinding Policy Number 31a the "Cash Payment of Accrued Sick Leave Upon Retirement"

**Department/Agency:** Administration

**Contact:** Bridgette Kabat, Chief of Staff

**Summary/Background:** In recognition of the budgetary constraints due to the decline in revenues Lucas County has experienced over the last several years and that will continue into the near future the Board of Lucas County Commissioners seeks to take action to rescind a policy that allowed for an employee under the appointing authority of the Board of Lucas County Commissioners or any other Lucas County office, department, commission, or board that receives at least one-half of its funding from the General Fund, provided that said employees are not covered under a collective bargaining unit agreement containing language addressing this subject, that had at least a combined ten (10) years of active service with the state or any of its political subdivisions to receive a cash payment upon retirement of no more than one-third (1/3) of their accrued but unused sick leave credit, not to exceed three hundred twenty (320) hours. By rescinding this policy an employee who has ten (10) years or more of qualifying service will receive a cash payment upon retirement for one-fourth (1/4) of the value of the employee's accrued but unused sick leave credit. The maximum payment which may be made shall be one-fourth (1/4) of one hundred twenty days.

**Budget Impact:**

**Statutory Authority/ORC:** 124.39 (B)

**Commissioner Gerken offered the following resolution:**

WHEREAS, in consideration of the above, NOW, THEREFORE BE IT RESOLVED by the Board of County Commissioners, Lucas County, Ohio, that:

Section 1. This Board hereby rescinds resolution 04-1911 and directs all Appointing Authority, offices, department, commission, or board that receives at least one-half of its funding from the General Fund to follow ORC 124.39 (B) for purposes of a cash payment of accrued but unused sick leave upon retirement. The effective date for the rescission is January 1, 2012.

Section 2. This Board finds and determines that all formal actions of this Board concerning and relating to the adoption of this resolution were taken in an open meeting of this Board and that all deliberations of this Board that resulted in those formal actions were in a meeting open to the public in compliance with the law.

Section 3. This resolution shall be in full force and effect from and immediately upon its adoption.

September 27, 2011

Rescinding Policy Number 31a the "Cash Payment of Accrued Sick Leave Upon Retirement"  
Page 2

**Action Taken:**

Commissioner Gerken voted yes

Commissioner Skeldon Wozniak voted yes

Commissioner Contrada voted yes

A handwritten signature in cursive script, appearing to read "Jody L. Balogh", written over a horizontal line.

Jody L. Balogh, Clerk